

**COMMUNITY OF EPIPHANY**  
Parish Pastoral Council Meeting Minutes  
March 25, 2010

**Members Present:** Fr. Jeff Nicolas, Sr. Mary Gowern, Chuck Sgro, Amy Shoemaker, Carol Harris, Sharon Bidwell, Tricia Burke, Michael Cuyjet, Kate Rueve, Rosemary Smith, Dee Dee Baur, Suzanne Mosley for Shari Baxter, Hub Daugherty, Jan Dostal, Patrick Evans, Jo Anne Feldman, Anne Ramsey, Lisa Scherer

**Alternates:** Connie Fowler, Bill DeSanctis

**Guests:** Linda Thieneman, Gary Marvin

**ROUTINE COUNCIL ACTIVITIES**

**Approval of Minutes:** The January, 28, 2010 minutes were reviewed, corrected, and approved as submitted with consensus.

**Letters of Appreciation:** Letters of Appreciation were requested for:

Mary Beth Uberti and Alice Gob for their work on the Operation Spirit program. Lisa Scherer will write the letters

**COMMUNITY FORUM:** Parishioners offer comments and suggestions. **PPC members listen, but do not comment.**

There were no speakers at this meeting.

**Census Committee Survey Update - Carol Harris**

Since the last update, 176 letters have been mailed to members requesting a response by March 31st. As of the meeting date, 53 have responded by phone or letter; 123 still have not responded. The first of April, post cards will be sent to any that still have not responded, advising that it is assumed they no longer wish to be active members of Epiphany. They will be placed in an inactive status.

There were a lot of positive experiences with the calls. There have been 40-50 pastoral follow-ups that we would never have known about without these calls. We also learned that, even though the Stewardship packet had not been returned, there are some parishioners who had been contributing to the parish and had assumed they were still members. There are many things to learn from this process. It was not clear to some who received calls that we were just updating data, not checking on their Stewardship contributions. In the future, the communication must be very clear as to the reason for the calls. Fr. Jeff recommends the Census Team prepare a list of all the things learned for future reference.

*(Up Date from Census Meeting on Wed., April 14'2010:*

*Of the 176 letters sent to parishioners we were unable to contact, we have not heard from 115 families. Of the 115, there were 16 Spanish speaking families. Therese Brennan and her team will try to contact these families by the April PPC meeting.*

*Of the 115 families, 41 families have contributed financially to the parish during 2009/2010.*

*The remaining 58 families will be placed in an "inactive" file.)*

## **Capital Campaign Update - Tricia Burke & Anne Ramsey**

There are a number of committees participating in the Building a Future of Hope Campaign. Epiphany is in Wave Four.

Administrator for the Campaign is Pat Evans. He will work closely with Fr. Jeff, our consultant, Paul Votaw, the Campaign Chairs, and Coordinators to keep the Campaign moving forward.

The Building Committee is chaired by Martha Stuber.

Campaign Co-Chairs are Tricia Burke, Anne and Neal Ramsey. They serve in a general leadership capacity for the Campaign, make announcements related to the Campaign, assist with Leadership training, and provide support for the team leaders.

Advance Committee Leaders are Lori and Dick Brien. They will coordinate and conduct a series of gatherings: three will be in private homes and two in the Community Center. The dates are May 12, May 13, May 18, May 19, and May 25, 2010. The meetings are to share the message -- what our Statement is all about.

Contact Leader is Carol Harris. The Team will make three calls to members of Epiphany. One in April, requesting members pick up their packet, and ask for prayer requests. One in May, asking parishioners to come to the Special Event, which is the Epiphany Birthday Celebration. One in June, asking to return their Commitment Card or to thank them for their efforts.

Information Leaders are Dave and Jean Hollinger. They will distribute the Parish Brochure packets after Liturgy on May 2nd, and the weekend of May 8th and 9th, as well as any other Campaign related materials.

Pacesetters Leader is Lisa Scherer. This team will contact individuals who will hopefully be key contributors to the Campaign.

Print Communication Leader is Cathy New. This team is responsible for the completion of all print materials, and delivery to the printer for timely distribution to the parishioners.

Special Events Leader is Anna Hundley. This team is coordinating the Epiphany Birthday Party. The team has chosen a nautical theme of "Setting the Course."

Children's Activities Leaders are Barbara Herzog and Betty Conniff. They will coordinate a poster contest and other events for the children.

Youth Leader is Chris Luken. He will meet with the Prayer Team and others to coordinate activities that involve the Youth. The Youth Praise Band will play at the Celebration.

Involvement Leader is Marlene Miller. She will keep the list of all Team Leaders and members, as well as provide additional volunteer names for teams, as needed.

Prayer Team Leaders are Lucio and Terese Caruso, and Chris and Melani McDonell. They will pray on a regular basis for Campaign activities and Leadership Team members, as well as seek information for other prayer requests.

Video Team Leader is Jeff Squyres. This team is preparing a video for presentation to be used in the Information Activity of the Campaign.

Follow-up Team Leader is Therese Brennan. This team will develop a three-year calendar for follow-up during the giving period, keep the campaign visible through the three-year period, and develop activities to introduce new parishioners to the Campaign.

Consultant is Paul Votaw with O'Meara, Ferguson, Whelan & Conway.

There are 165 members of Epiphany involved in the Campaign at this time. The training and leadership meetings have been enthusiastic and have “put the wind in everyone’s sails.” We are off and running.

Fr. Jeff has advised that he is giving everything he has to the campaign. This is lifting him up and, no matter the result, this is already a success.

### **2010-2011 PPC Elections Time Table - Amy Shoemaker**

April 3-4	Nominations open, begin bulletin timeline notice.
April 11	Nominations closed. Forms are gathered by PPC representatives.
April 11-14	Election Committee will call nominees to determine interest.
April 21	Discernment/orientation meeting at Worship Center from 7:00-8:00 p.m.
April 22	PPC Meeting.
April 25	Discernment/orientation meeting at Epiphany House from 1:00-2:00 p.m.
May 4	Bios are due from nominees.
May 8-9 & May 15-16	Posters of nominees will be displayed in the Gathering Area and posted on the Epiphany web site.
May 21	Absentee ballots due by close of business in Epiphany office.
May 22-23	Election of three PPC members. Ballots will be counted by the Standing Committee representatives after 11:30 liturgy.
May 24-28	Executive Committee meets in special session to select the appointed member. The Election Committee will contact remaining candidates to determine interest in serving as Alternate Members.
June 5-6	New PPC members will be announced at Liturgies.
June 12-13 & June 19-20	New PPC members will be announced in the bulletin.

*(At our Executive meeting on Tuesday, April 13<sup>th</sup>, the following adjustments were made to the PPC Election Time Line: Nominations would continue to be accepted through the 18<sup>th</sup>; the discernment on Wednesday, the 21<sup>st</sup> of April has been moved to Tuesday, April 27 from 7-9 p.m. in Epiphany House Living Room. The first discernment is Sunday, April 25 at 1 p.m. in the living room of Epiphany House.)*

### **I Speak Your Language - follow-up - Chuck Sgro**

This is a follow-up to the February joint meeting with parish staff and PPC members. “I Speak Your Language” is a study that will help you identify the four basic communication styles: Intuitior, Feeler, Thinker, Sensor. This helps one to understand how we are in normal circumstances and how we are under stress and pressure. Of those attending the February meeting, there were 13 Feelers, 9 Sensors, and 4 Intuitiors. We reviewed the strengths of each style, their blind spots, and how they react under pressure.

This process is very valuable in understanding yourself, as well as being able to identify the communication styles of others. All Parish Council members will often be in the public eye, and will need to be able to stand before others and be able to communicate effectively. When you are in a position that is not normally a strength, if you understand your communication style, you can do anything you need to do, as long as you are

willing and able to listen, come together, and be receptive to one another. It all depends on how much you are willing to be open and listen. Understanding yourself and others will allow you to communicate respectfully and treat each other with dignity.

### **What if we just said “Wait” - Linda Thieneman, Hub Daugherty, Gary Marvin**

Rome has proposed new translations for the Roman Missal. We wish to think and believe that the desire is to make us all one Church, not a “cookie-cutter” Church. All English-speaking countries are being asked to adopt controversial translations in their Liturgies. The process seeks to be more in line with the original Latin version of the Missal. The new translation will have our Clergy celebrating Mass using unfamiliar phrases and words. Responses from the congregation will also have changes.

We are concerned about the literal translations and what effect it will have on our community. Will it be pastorally helpful? Are there other people who feel this way? How many people in our community are aware of this? Is this the best we can do? Does this set of words create a barrier, or does it allow us to enter into prayer? Is this a good replacement or a problem? Also looking at the spirit, is there a pastoral analysis that would be worthwhile? We want our prayers to make sense to us by using the words that work. We have an obligation to the larger Church. If we have questions about this issue, we want to be able to say what we think and ask the Church to please take the time to consider a pilot project by which new translations can be introduced into some carefully selected parishes and communities for a certain period of time, after which the project can be objectively evaluated.

A proposal is made as one step to invite the Worship Committee, with PPC sanction, to say “What if we just say Wait!” We have consensus to move forward for providing information for parishioners on this subject and request the Worship Committee to put this together. The Internet on this is “<http://www.whatifwejustsaidwait.org>.”

### **Pastoral Associate’s Comments - Sr. Mary Gower**

1) Sr. Lorraine reports we are developing a long-range plan to address the continual need for community formation in Catholic Social Teaching and issues of peace and justice. The program is projected to be a five-year endeavor, with seasons of “immersion” in specific issues and teachings. Community-wide formation will be discipleship-oriented and interactive, with a strong emphasis on internet-based learning, and community-based action. The “scope and sequence” of the program will be publicized so that the community sees the entire breadth of the program and may anticipate upcoming opportunities for learning, spiritual enrichment, and action.

2) Therese Brennan will participate in the Canon Law Conference in April, to be held here in Kentucky.

### **COMMITTEE UPDATES:**

**Administration:** Nothing additional

**Community Care:** . Nothing additional

**Formation:** Nothing additional

**Parish Life:** Nothing additional.

**Social Responsibility:** Nothing additional

**Stewardship:** Nothing additional  
**Worship:** Nothing additional  
**Youth:** Nothing additional

**CLOSING PRAYER**

The meeting closed with a prayer

Respectfully submitted,  
Cathy New, recording secretary